



Senior Manager, Country Program Advancement

(6-month contract)

We believe in a world in which every human life is valued, and health and human dignity are shared by all. We believe that access to quality healthcare is a basic human right. For more than 100 years, we have worked with global partners to deliver locally sustainable, quality healthcare solutions to women, children and their communities.

We believe change starts with her.

We work tirelessly for women's and children's health because they are disproportionately affected by illness and poverty. We know that healthy, educated, and empowered women are better able to raise healthy, educated, and confident children, and that communities depend on their livelihoods. We're making an impact – [learn more](#).

We believe in people.

We strive to live out our core values of **collaboration, love, excellence, accountability** and **respect** every day. We provide our employees with a competitive salary and a meaningful benefits package, with opportunities to learn and grow. We believe in strength through our diversity and encourage all people of diverse backgrounds to apply.

Overview

CMMB is seeking a Senior Manager to support Country Program Advancement and Scenario planning for a six-month engagement. This role will provide market intelligence regarding technical opportunities to reach communities with new health programs and services, and to fill a gap in helping communicate the impact of CMMB programs to donors, partners and potential new partners. This role will focus on reviewing program effectiveness, as requested, fostering partnerships, and driving fundraising initiatives to support organizational sustainability and impact.

Key Responsibilities

Technical and Program Support

- Support CMMB's positioning in the health sector, ensuring strategic alignment with global public health trends and thought leadership in this space.
- Provide guidance on research and publication efforts to enhance CMMB's visibility and credibility.
- Support efforts to document and disseminate key program learnings internally and externally. Assist in organizing workshops and technical exchanges to build capacity within Country Offices (COs).

Market Intelligence and External Engagement

- Identify and cultivate funding opportunities, including grants and partnerships, to support CMMB's programs.
- Support technical review of donor outreach materials, including concept notes, proposals, and presentations.
- Establish and strengthen relationships with institutional donors, foundations, and corporate partners.
- Represent CMMB at strategic forums, conferences, and networking events to enhance the organization's influence and funding prospects.

Technical Advisory

- Identify communities of practice and relevant networks for CMMB's core program areas.



- Establish partnerships with organizations and technical experts to enhance CMMB’s credibility and impact.
- Support Country Leaders and technical leaders to plan for conference participation and technical engagements.
- Provide technical input for strengthening health systems and research initiatives.

Operational and Program Effectiveness

- As requested, review work planning, budgeting, and reporting for CO programs.
- Support the integration of access to medicines into programmatic models where appropriate.
- Assist in review of monitoring and evaluation data prepared by COs for incorporation into reports to donors and for assessing program effectiveness.

Note: These essential functions are not to be construed as a complete statement of all duties performed. Employees will be required to perform other job-related duties as required.

Qualifications and Requirements

- Bachelor’s degree in relative discipline; Master’s degree preferred.
- 7+ years of relevant experience in relative field.
- Proven experience in program leadership, technical support, and fundraising within global health or development sectors.
- Strong network of donors, partners, and technical experts in public health and related fields.
- Excellent communication skills, with experience in donor engagement, advocacy, and external representation.
- Experience managing multi-country programs and leading high-performing teams.
- Comfortable working for a faith-based organization.
- Able to demonstrate CMMB’s core values in action: Collaboration, Love, Excellence, Accountability, and Respect

Engagement Term and Compensation

- This is a six-month, fixed-term contract with a focus on program advancement and fundraising.
- Competitive compensation will be offered based on experience and location.
- Potential for extension depending on performance and funding.
- This position will report to the CEO with input on performance from Country Office team members. The position will also coordinate with Development colleagues.

How to apply

Visit our [careers page](#) for more information and [click here to apply](#).

CMMB is committed to fair and equitable compensation practices.

The pay for this role starts at \$45,157 for 6 months. Actual compensation packages are based on several factors that are unique to each candidate, including but not limited to skill set, depth of experience, certifications, and specific work location. This may be different in other locations due to differences in the cost of labor.

EEO Statement: At CMMB, we embrace diversity and demonstrate compassion towards all people—it is one of our core values. We are committed to building a team that represents a variety of backgrounds, perspectives, and



skills. CMMB is proud to be an equal opportunity employer and complies with all applicable federal, state, and local fair employment practices laws. CMMB strictly prohibits and does not tolerate discrimination against employees, applicants, or any other covered persons because of race, creed or religion, color, national origin, disability, predisposing genetic characteristics, marital status, sex, gender, gender identity, gender expression, pregnancy, age, sexual orientation, military or veteran status, citizenship, status as a victim of domestic violence, or any other protected classification under applicable federal, state, or local laws. This statement applies to all terms and conditions of employment. CMMB is committed to fostering an inclusive and accessible experience for all job seekers-- If reasonable accommodation is needed, you may contact us at pcc@cmmmb.org.