



Program Director – Global Noncommunicable Disease Impact Initiative

Location: Primarily Remote with Occasional Travel

We believe in a world in which every human life is valued, and health and human dignity are shared by all. We believe that access to quality healthcare is a basic human right. For more than 100 years, we have worked with global partners to deliver locally sustainable, quality healthcare solutions to women, children, and their communities - learn more about our work in our [Annual Report](#).

We believe in people. We strive to live out our core values of **collaboration, love, excellence, accountability,** and **respect** every day. We provide our employees with a competitive salary and a meaningful benefits package, with opportunities to learn and grow. We especially encourage all people of diverse backgrounds to apply.

Overview

Through its Access to Medicines Program, CMMB partners with pharmaceutical companies, medical supply manufacturers, NGOs, and health facilities to deliver high-quality medicines and medical supplies to underserved health facilities across more than 40 countries. These health commodities, both donated product (i.e.. Gift-in-Kind products provided by manufacturers) and purchased product, address critical medicine shortages and improve access to safe, effective treatment for populations in low-resource settings.

The Program Director for the Global NCD Impact Initiative (NCDI) provides strategic and operational oversight for CMMB's expanding rollout with partners across Africa, Latin America and the Caribbean. The role leads the onboarding, implementation, monitoring, and scale-up of the global program which focuses on improving access to essential medicines and strengthening health systems for care and management of chronic conditions (e.g. hypertension, diabetes, respiratory illness, sickle cell, etc.).

Working closely with implementing partners, local stakeholders (including Ministries of Health, health associations and organizations), donors, researchers and internal teams, the Program Manager provides support and translates learnings to ensure program quality, compliance and impact across countries. The role combines technical leadership, partnership management, program oversight, and cross-country coordination to bring the program to scale globally.

Responsibilities & Accountabilities



Program Management & Implementation

- Provide overall leadership and coordination of NCDI partners, ensuring high-quality, timely program implementation at the country level.
- Drive NCDI partner onboarding and training, project management, stakeholder management, and follow-up on action items for local program implementation and research projects. Facilitate cross-country coherence in strategy, technical standards, and operational excellence.
- Ensure lessons learned from pilot partners and stakeholders, project-level data, etc., are well integrated and incorporated for continuous improvement of global program implementation and results.
- Support program expansion strategy aligned with national health priorities and NCD strategies.
- Coordinate and support product sourcing & procurement, supply chain management, and reporting for donated and procured medical commodities.
- Consult, provide thought partnership, and support to NCDI partners with consideration given to regional and country contexts.
- Ensure effective use of digital reporting tools and data systems to track product flows and facility-level utilization.

Stakeholder Engagement & Representation

- Represent CMMB in national, regional, and international forums with donors, government agencies, and technical partners.
- Build and maintain strategic partnerships with pharmaceutical industry actors, supply-chain experts, and NCD service providers.

Monitoring, Evaluation & Learning

- Oversee partner compliance with NCDI monitoring and evaluation frameworks to measure program performance, outcomes, and impact.
- Review and approve monthly, quarterly, and annual technical and narrative reports.
- Use program data, research, and learning to inform decision-making and continuous improvement.
- Support and supervise consultants and researchers conducting landscape analyses, assessments, and evaluations.

Research & Knowledge Management

- Guide qualitative and quantitative research to assess access to NCD diagnostics, medicines, and services.
- Document program models, implementation approaches, and best practices to support replication and scale.



- Research and support development of stakeholder-facing materials, including drafting and editing written materials, such as formal papers, memos, PowerPoints, etc.
- Produce reports and learning products outlining end-to-end program models, budgets, and impact metrics.

Budget & Resource Management

- Oversee program budgets, financial tracking, analysis, and reporting across multiple countries.
- Ensure cost-effective resource utilization and compliance with donor and organizational requirements.

Team Leadership & Capacity Building

- Manage and coordinate cross-functional teams, including technical staff, consultants, volunteers, and remote teams.
- Identify training and technical assistance needs and support capacity-building for partners and facilities.
- Provide mentorship, feedback, and performance oversight to ensure collective impact and alignment.

Resource Mobilization & Communications

- Support marketing, communications, and fundraising efforts related to NCD and access-to-medicines initiatives.
- Contribute technical inputs for proposals, donor reports, and advocacy materials.

Required Qualifications & Experience

- Master's degree in Public Health, International Development, Monitoring & Evaluation, or a related field, or equivalent professional experience.
- Demonstrated experience in program design, planning, and implementation for international health or development programs.
- Strong experience in partnership and stakeholder management, including engagement with Ministries of Health.
- Experience with health systems strengthening, pharmaceutical coordination, or medical supply-chain management.
- Proven capacity in monitoring and evaluation, data use, and learning for program improvement.
- Demonstrated experience in budget oversight and financial management.
- Experience recruiting, managing, and supervising consultants and technical teams.
- Comfort working with remote, cross-cultural, and multi-country teams.
- Willingness to travel across Africa and in Latin America as required.



Preferred Experience

- Experience working on noncommunicable diseases and/or access to essential medicines in LMICs.
- Familiarity with digital health tools and low-bandwidth reporting systems.
- Experience scaling pilot programs into national or regional initiatives.
- Languages: Spanish and/or French would be valuable.

CMMB is committed to fair and equitable compensation practices.

The pay for this role starts at \$108,000. Actual compensation packages are based on several factors that are unique to each candidate, including but not limited to skill set, depth of experience, certifications, and specific work location. This may be different in other locations due to differences in the cost of labor.

EEO Statement:

At CMMB, we embrace diversity and demonstrate compassion towards all people—it is one of our core values. We are committed to building a team that represents a variety of backgrounds, perspectives, and skills. CMMB is proud to be an equal opportunity employer and complies with all applicable federal, state, and local fair employment practices laws. CMMB strictly prohibits and does not tolerate discrimination against employees, applicants, or any other covered persons because of race, creed or religion, color, national origin, disability, predisposing genetic characteristics, marital status, sex, gender, gender identity, gender expression, pregnancy, age, sexual orientation, military or veteran status, citizenship, status as a victim of domestic violence, or any other protected classification under applicable federal, state, or local laws. This statement applies to all terms and conditions of employment. CMMB is committed to fostering an inclusive and accessible experience for all job seekers. If reasonable accommodation is needed, you may contact us at pcc@cmmmb.org.

To learn more about us, visit our website at www.cmmmb.org and apply here: [Application Link](#).