



National Lead, Faith Engagement and Coalition Building

Location: Primarily remote with approximately 30% travel

Employment Type: Full-time, project-based

Project: Catholic Student Mobilization for Maternal and Child Survival

We believe in a world in which every human life is valued, and health and human dignity are shared by all. We believe that access to quality healthcare is a basic human right. For more than 100 years, we have worked with global partners to deliver locally sustainable, quality healthcare solutions to women, children, and their communities - learn more about our work in our [Annual Report](#).

We believe in people. We strive to live out our core values of **collaboration, love, excellence, accountability,** and **respect** every day. We provide our employees with a competitive salary and a meaningful benefits package, with opportunities to learn and grow. We especially encourage all people of diverse backgrounds to apply.

Overview

Catholic Medical Mission Board (CMMB) seeks an entrepreneurial, highly independent, and relationship-driven **National Lead, Faith Engagement and Coalition Building** to lead a new multi-state initiative focused on engaging and mobilizing Catholic college students and other young adults in support of maternal, newborn, and child survival globally.

This initially two-year initiative will establish and grow CMMB's presence on college campuses and build a stronger, more informed, and more engaged constituency of students who understand the importance of global maternal and child survival and the role of U.S. leadership in supporting lifesaving global health programs.

Working primarily through Catholic colleges and universities, Newman Centers, campus ministries, Catholic student organizations, and health professional programs, the National Lead will develop relationships and create meaningful opportunities for faith-inspired students to learn, engage, lead, and become informed voices for global maternal and child survival. Rather than creating a new national structure, the initiative will seek to work through and connect existing Catholic student organizations on campuses and other networks, universities and leadership platforms where young leaders discuss global social justice issues.

The National Lead will spend significant time building relationships directly with student groups and campus leaders, traveling to campuses and convenings across the country, developing partnerships, organizing educational and engagement activities, and creating models for sustained student participation and leadership. Existing relationships within Catholic higher education, campus ministry, Newman Centers, and Catholic student networks will be particularly valuable in helping CMMB establish an effective multi-state presence quickly.

This is a highly external-facing role requiring considerable initiative and independence. The successful candidate will be comfortable creating something new rather than implementing an established program



model and will have the judgment and confidence to turn promising relationships and ideas into sustained partnerships and activities.

The National Lead will collaborate closely with CMMB leadership, communications and global health colleagues, a Senior Strategic Advisor for Faith Engagement, and external partners.

Key Attributes for Success

The successful candidate will be an entrepreneurial builder who is excited by the opportunity to create something new. This person will be able to take a broad strategic objective, determine how to make it work in practice, and move forward without waiting for a detailed roadmap.

They will be a strong communicator and natural connector with an existing foothold in the Catholic campus ecosystem. They will understand how relationships develop within Catholic higher education and campus ministry and know—or know how to reach—the people and networks that can open doors.

They will have an instinctive understanding of college students and young adults. Whether developed professionally, through their own formative experiences in Catholic campus life, or both, they will understand what makes students participate, what makes them stay engaged, and how to give young people genuine ownership rather than simply inviting them to attend events.

They will be comfortable being on campus—meeting a campus minister in the morning, talking with nursing students in the afternoon, participating in a student gathering that evening, and leaving with new relationships and concrete next steps.

They will be strategic but hands-on. This is not a position for someone who wants only to develop strategy or manage others' implementation. The National Lead will personally build relationships, travel, convene people, organize activities, solve problems, and learn what works.

They will be highly self-directed and accountable, able to operate with considerable independence while collaborating effectively with CMMB leadership and colleagues.

They will be curious and adaptive, willing to listen to students and partners, test new approaches, learn from what succeeds and what does not, and continually strengthen the initiative.

Above all, they will share CMMB's commitment to human dignity and to improving the health and well-being of mothers, newborns, children, and communities around the world.

Key Responsibilities

Catholic Campus and Young Adult Engagement

- Build and maintain relationships with faith inspired groups at colleges and universities, Newman Centers, campus ministries, Catholic student organizations, and national networks serving Catholic college students.
- Establish a credible CMMB link, and where possible presence, on college campuses and identify opportunities to integrate maternal, newborn, and child survival into existing campus ministry, service, global health, social justice, leadership, and student programming.



- Develop relationships directly with students and student leaders and create opportunities for them to take meaningful roles in shaping and leading campus engagement.
- Build partnerships with nursing schools, medical schools, physician assistant programs, public health programs, and other programs preparing emerging health professionals.
- Design and implement campus-based educational events, speaker sessions, workshops, peer conversations, service activities, and other opportunities that connect young Catholics with CMMB's global mission.
- Develop and test approaches for sustained student involvement, potentially including student ambassadors, leadership cohorts, peer-to-peer engagement, competitions, service-learning opportunities, digital communities, and other models.
- Create an engagement pathway that moves students from initial awareness toward deeper learning, sustained participation, leadership, and appropriate nonpartisan civic engagement.
- Identify opportunities for students at different campuses to connect with one another and see themselves as part of a broader community of young Catholics committed to maternal, newborn, and child survival.
- Listen actively to students and campus partners and adapt engagement approaches to reflect how young adults communicate, organize, learn, and take action.

Strategy and Initiative Leadership

- Provide overall strategic and day-to-day leadership for the Catholic Mobilization for Maternal and Child Survival initiative.
- Develop and implement a Year One campus engagement strategy, identifying priority institutions, campus networks, student audiences, geographies, and partnership opportunities.
- Develop a strategic target list of campuses and organizations and establish an effective approach for initiating and cultivating relationships.
- Translate project goals into actionable annual and quarterly work plans, milestones, engagement targets, and measurable results.
- Work closely with CMMB leadership and the Senior Strategic Advisor for Faith Engagement to refine campus engagement, student mobilization, messaging, partnership, and implementation strategies.
- Exercise initiative and sound judgment in identifying and pursuing emerging opportunities without requiring extensive day-to-day direction.
- Develop and test a replicable campus engagement model that can be adapted and expanded to additional institutions.
- Identify opportunities to increase the initiative's visibility, reach, partnerships, and sustainability beyond the initial grant period.

Relationship and Partnership Development

- Use existing relationships and networks—and build new ones—to accelerate CMMB's entry into the Catholic higher education and campus ministry ecosystem.
- Cultivate trusted relationships with campus ministers, Newman Center leaders, university administrators and faculty, student organization leaders, health professional faculty and students, chaplains, clergy, and other influential campus partners.
- Identify key connectors, trusted messengers, speakers, influencers, and organizations with strong reach among Catholic college students and young adults.



- Seek introductions and partnership opportunities through existing CMMB relationships, project advisors, participating institutions, and other Catholic leaders.
- Serve as CMMB's primary relationship manager for participating campuses and student-facing partner organizations.
- Identify opportunities to leverage existing Catholic conferences, gatherings, student programs, service initiatives, communications platforms, and other infrastructure rather than creating duplicative programming.
- Represent CMMB as a knowledgeable, collaborative, and trusted partner within the Catholic higher education and young adult engagement community.

Educational Content, Communications, and Student Activation

- Work with CMMB's communications and health teams, the Senior Strategic Advisor, students, and external partners to develop values-based educational and engagement resources grounded in Catholic Social Teaching and evidence on maternal, newborn, and child survival.
- Translate complex global health and foreign assistance issues into accessible and compelling messages relevant to college students and young adults.
- Help students connect global maternal and child survival with Catholic values including human dignity, solidarity, care for vulnerable people, service, and the common good.
- Identify and develop authentic stories from CMMB programs, frontline health workers, mothers, families, and communities that bring global maternal and child health issues to life.
- Develop and use (as needed) discussion guides, presentations, fact sheets, speaker resources, digital content, storytelling assets, and student action resources.
- Work with students and campus partners to ensure materials and activities resonate with young adult audiences rather than relying solely on traditional institutional communications.
- Coordinate student competitions, service-learning opportunities, educational events, and other signature engagement activities.
- Collaborate with CMMB's communications team and partners to extend the initiative through digital channels, Catholic media, student networks, conferences, and other appropriate platforms.

Broader Catholic Network Development

While college campuses and young Catholics are the primary focus of this initiative, CMMB will also explore opportunities to extend its maternal and child survival message through other Catholic constituencies and networks.

The National Lead will:

- Research and map potential opportunities for engagement with Women Religious, Catholic women's organizations, Catholic health professional associations, and other national Catholic institutions and networks.
- Begin cultivating selected relationships that could provide opportunities for future engagement, amplification, and coalition growth.
- Identify natural connections between these broader Catholic networks and the initiative's student and young adult focus.
- Work with the Senior Strategic Advisor and CMMB leadership to determine which relationships warrant deeper engagement during the grant period and which may represent opportunities for future expansion.
- Document promising networks, relationships, and recommendations that can inform CMMB's longer-term faith engagement strategy.



- Develop a growing roster of active student ambassadors and campus partnerships.
- A campus engagement model that's been tested and is ready to replicate/expand.
- Measurable movement of students along the engagement pathway (awareness → participation → leadership).
- Develop durable relationships with campus and faith stakeholders that outlast any single event or academic year.

Travel, Campus Presence, and External Representation

- Travel throughout the United States to build relationships and conduct engagement activities with colleges and universities, Newman Centers, campus ministries, student groups, health professional programs, conferences, and partner organizations.
- Represent CMMB at relevant national and regional conferences, Catholic higher education gatherings, campus ministry convenings, student events, and other strategic forums.
- Lead and participate in campus-based educational events, workshops, speaker sessions, service activities, student leadership initiatives, and partner meetings.
- Plan travel strategically to maximize opportunities to engage multiple campuses and partners within regional itineraries.
- Coordinate and potentially accompany an annual international educational experience for selected student participants to visit a CMMB maternal, newborn, and child health program.
- Work closely with CMMB country teams to ensure international student experiences are educational, well-coordinated, respectful of participating communities, and aligned with CMMB program priorities.
- Prepare participating students to make the international experience part of a longer engagement journey, including sharing what they learn with their campuses and communities after returning.

Monitoring, Learning, and Grant Management

- Track campus and organizational partnerships, students and other participants reached, engagement activities, meaningful follow-up actions, leadership participation, and changes in knowledge, confidence, and willingness to engage.
- Gather feedback directly from students and campus partners and use that learning to continually refine the initiative.
- Identify which campus engagement approaches are most effective and document lessons that can inform replication and expansion.
- Manage the project budget and ensure expenditures align with approved grant activities and CMMB policies.
- Coordinate preparation of required programmatic reports and Gates Foundation deliverables.
- Coordinate the work of project consultants and vendors, as appropriate.
- Work effectively across CMMB departments and with country teams to connect the U.S.-based initiative with CMMB's global programs and expertise.

Compliance and Nonpartisan Engagement

- Ensure project activities are consistent with Gates Foundation grant requirements and CMMB policies.
- Work with appropriate CMMB legal and compliance resources to ensure educational and civic engagement activities comply with applicable requirements.



- Ensure grant-funded outreach activities remain focused on allowable nonpartisan public education, awareness, and civic engagement.
- Provide participating partners and student leaders with appropriate guidance on allowable activities.

Note: These essential functions are not to be construed as a complete statement of all duties performed. Employees will be required to perform other job-related duties as required.

Qualifications

Required Qualifications

- Bachelor's degree and at least 5 years of progressively responsible professional experience in student or young adult engagement, campus ministry, higher education, faith-based programming, grassroots or community organizing, civic engagement, communications, or a related field.
- Demonstrated experience engaging, organizing, or mobilizing college students and young adults, ideally across multiple campuses, institutions, or networks.
- Strong knowledge of the campus ministry ecosystem, including Catholic colleges and universities, Newman Centers, campus ministries, Catholic student organizations, and/or national organizations serving Catholic students and young adults.
- Demonstrated ability to build trusted relationships and turn those relationships into partnerships, programs, events, or sustained engagement.
- Ability to communicate authentically and effectively with college students and young adults as well as university administrators, faculty, campus ministers, clergy, nonprofit leaders, and other senior stakeholders.
- Experience developing engagement campaigns, educational initiatives, leadership programs, student programs, or coalition-based activities.
- Excellent written and verbal communication skills and the ability to make complex issues understandable, relevant, and compelling.
- Strong organizational and project management skills, including the ability to independently manage multiple priorities, partners, activities, budgets, and deadlines.
- Demonstrated initiative, creativity, resourcefulness, and sound judgment, with the ability to operate successfully with limited day-to-day supervision.
- Ability and willingness to travel up to 30% of the time throughout the United States, including occasional evenings and weekends associated with campus activities, conferences, and partner convenings.
- Ability and willingness to undertake potential international travel, approximately once annually, to a CMMB program country in connection with project activities.

Preferred Qualifications and Experience

- A strong existing professional and/or personal network within Catholic higher education, campus ministry, Newman Centers, Catholic student organizations, or national young adult Catholic networks.
- Meaningful personal leadership experience within Catholic campus life as a college student or young adult—including leadership in campus ministry, a Newman Center, Catholic student organizations, service or social justice initiatives, retreats, mission programs, or related activities—



particularly when that experience has led to lasting relationships within the Catholic higher education or young adult ecosystem.

- Experience developing or leading student ambassador, peer leadership, service-learning, volunteer, organizing, or other student-led engagement models who can sustain activity.
- Experience engaging nursing, medical, public health, or other health professional students.
- Experience with Catholic Social Teaching and the ability to communicate comfortably and authentically within diverse Catholic settings.
- Knowledge of maternal, newborn, and child health, global health, international development, or U.S. foreign assistance is beneficial but not required.
- Familiarity with volunteer/CRM databases and digital organizing tools.

CMMB is committed to fair and equitable compensation practices.

The pay for this role starts at \$85,000. Actual compensation packages are based on several factors that are unique to each candidate, including but not limited to skill set, depth of experience, certifications, and specific work location. This may be different in other locations due to differences in the cost of labor. EEO Statement: At CMMB, we embrace diversity and demonstrate compassion towards all people—it is one of our core values. We are committed to building a team that represents a variety of backgrounds, perspectives, and skills. CMMB is proud to be an equal opportunity employer and complies with all applicable federal, state, and local fair employment practices laws. CMMB strictly prohibits and does not tolerate discrimination against employees, applicants, or any other covered persons because of race, creed or religion, color, national origin, disability, predisposing genetic characteristics, marital status, sex, gender, gender identity, gender expression, pregnancy, age, sexual orientation, military or veteran status, citizenship, status as a victim of domestic violence, or any other protected classification under applicable federal, state, or local laws. This statement applies to all terms and conditions of employment. CMMB is committed to fostering an inclusive and accessible experience for all job seekers. If reasonable accommodation is needed, you may contact us at pcc@cmmmb.org

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How to apply

To learn more about us, visit our website at www.cmmmb.org and [click here to apply](#).