Campus Organizer (Faithful Action for Health)

Location: Primarily remote with up to 40% travel
Employment Type: Full-time, fixed-term (November 2026 to October 2028) with possible renewal

We believe in a world in which every human life is valued, and health and human dignity are shared by all. We believe that access to quality healthcare is a basic human right. For more than 100 years, we have worked with global partners to deliver locally sustainable, quality healthcare solutions to women, children, and their communities - learn more about our work in our Annual Report.

We believe in people. We strive to live out our core values of **collaboration, love, excellence, accountability,** and **respect** every day. We provide our employees with a competitive salary and a meaningful benefits package, with opportunities to learn and grow. We especially encourage all people of diverse backgrounds to apply.

Overview

The **Campus Organizer (Faithful Action for Health)** reaches and engages a network of student leaders and campus-based faith communities in support of a critical part of CMMB's global health priorities – maternal and child health.

This role is responsible for recruiting and developing student and faith-sector volunteers, forging partnerships particularly with Catholic campus ministries, interfaith centers, and student organizations, and translating that grassroots energy into visible activity and action — information-sharing town halls, student activism, letter-writing, and campus events. The Campus Organizer works within a community of maternal and child health mobilization teams beyond CMMB, and reports on progress on campus and in the broader community toward shared advocacy and coalition-building goals.

This is a self-reliant, entrepreneurial engagement role. The ideal candidate is comfortable developing a plan for campus outreach and engagement from the ground up in a subset of geographies, managing their own schedule and travel across a portfolio of campuses, and representing the organization and the issue independently with student groups, campus administrators, faith leaders, and coalition partners. The role reports to the CEO initially.

Key Attributes for Success

- A busy dance card of campus visits across 8 states to engage with campus ministries and student groups, resulting in a growing, active roster of student leaders and faith-community partners engaged in global health learning and advocacy.
- A signature engagement activity that appeals to college students to easily acquaint them with the issue and have a fun way to connect with other globally minded students.
- Measurable advocacy actions delivered (meetings held, actions taken, media secured) against shared team targets.
- Strong, durable relationships with campus and faith stakeholders that outlast any single campaign cycle.
- Semiannual stock-taking about what is working and gaining traction, and what and where more attention needs to be applied, using data collected from campus-level partners.

Key Responsibilities

- Recruit, train, and manage student volunteer leaders and campus action teams; build a pipeline of student ambassadors who can sustain activity after the mobilizer moves on to new campuses.

- Develop and steward relationships with faith communities—campus ministries, chaplaincies, interfaith councils, and local congregations—to engage people of faith as advocates for global health and poverty-reduction priorities.
- Build and coordinate coalitions of student organizations, faith groups, and community partners around shared advocacy goals, aligning diverse constituencies behind common asks.
- Plan and execute on-campus events and actions that generate increased knowledge of and commitment to women and children's health as a global health priority; newly aware students and allies are given opportunities to engage in public and political support (e.g., meetings with congressional offices, letter and call campaigns, petition drives, possible field witness visits, media moments).
- Represent the organization at campus events, conferences, interfaith gatherings, and partner meetings; serve as a credible, values-aligned spokesperson to student and faith audiences.
- Track and report volunteer engagement, coalition growth, and advocacy actions using the organization's CRM/volunteer database; provide regular progress updates to the backstop team.
- Collaborate with communications, policy, and other regional mobilizers among allied organizations to align messaging, share best practices, and coordinate multi-campus or multi-region actions.
- Manage a travel-intensive schedule across an assigned region or portfolio of campuses, working independently to prioritize and sequence outreach.

Employees will be required to perform other job-related duties as required.

Qualifications

Required Qualifications

- Bachelor's degree or equivalent combination of education and relevant experience.
- Five years of experience with growing responsibility and project management experience.
- Demonstrated experience in grassroots organizing, volunteer mobilization, and campus organizing, ideally with faith-based communities.
- Track record of building relationships and coalitions across diverse constituencies, including students, faith communities, and community organizations.
- Excellent verbal and written communication skills; comfort with public speaking to student groups, congregations, and coalition partners.
- Highly self-directed: able to set goals, manage a variable schedule, and drive a program with minimal day-to-day supervision.
- Cultural competence and genuine comfort engaging across a range of faith traditions and campus communities.
- Willingness and ability to travel regularly, including some evenings and weekends for events.

Preferred Qualifications and Experience

- Experience with issue-based advocacy campaigns.
- Existing relationships with campus ministries, interfaith networks, or student advocacy organizations.
- Familiarity with volunteer/CRM databases (e.g., Salesforce, Mobilize, EveryAction) and digital organizing tools.
- Experience working with grant-funded or foundation-supported programs and associated reporting requirements.
- Residence near a major airport hub city, given significant travel requirements.

CMMB is committed to fair and equitable compensation practices. The pay rate for this role in New York starts at $75,000. Actual compensation packages are based on several factors that are unique to each candidate, including but not limited to skill set, depth of experience, certifications, and specific work location. This range may be different in other locations.

EEO Statement: At CMMB, we embrace diversity and demonstrate compassion towards all people—it is one of our core values. We are committed to building a team that represents a variety of backgrounds, perspectives, and skills. CMMB is proud to be an equal opportunity employer and complies with all applicable federal, state, and local fair employment practices laws. CMMB strictly prohibits and does not tolerate discrimination against employees, applicants, or any other covered persons because of race, creed or religion, color, national origin, disability, predisposing genetic characteristics, marital status, sex, gender, gender identity, gender expression, pregnancy, age, sexual orientation, military or veteran status, citizenship, status as a victim of domestic violence, or any other protected classification under applicable federal, state, or local laws. This statement applies to all terms and conditions of employment. CMMB is committed to fostering an inclusive and accessible experience for all job seekers—if reasonable accommodation is needed, you may contact us at humanresources@cmmb.org.

How to apply

To learn more about us, visit our website at www.cmmb.org and click here to apply.